



# KILMORIE COMMUNITY ALLIES

**The Cultural Heart of Kilmorrie Primary School**



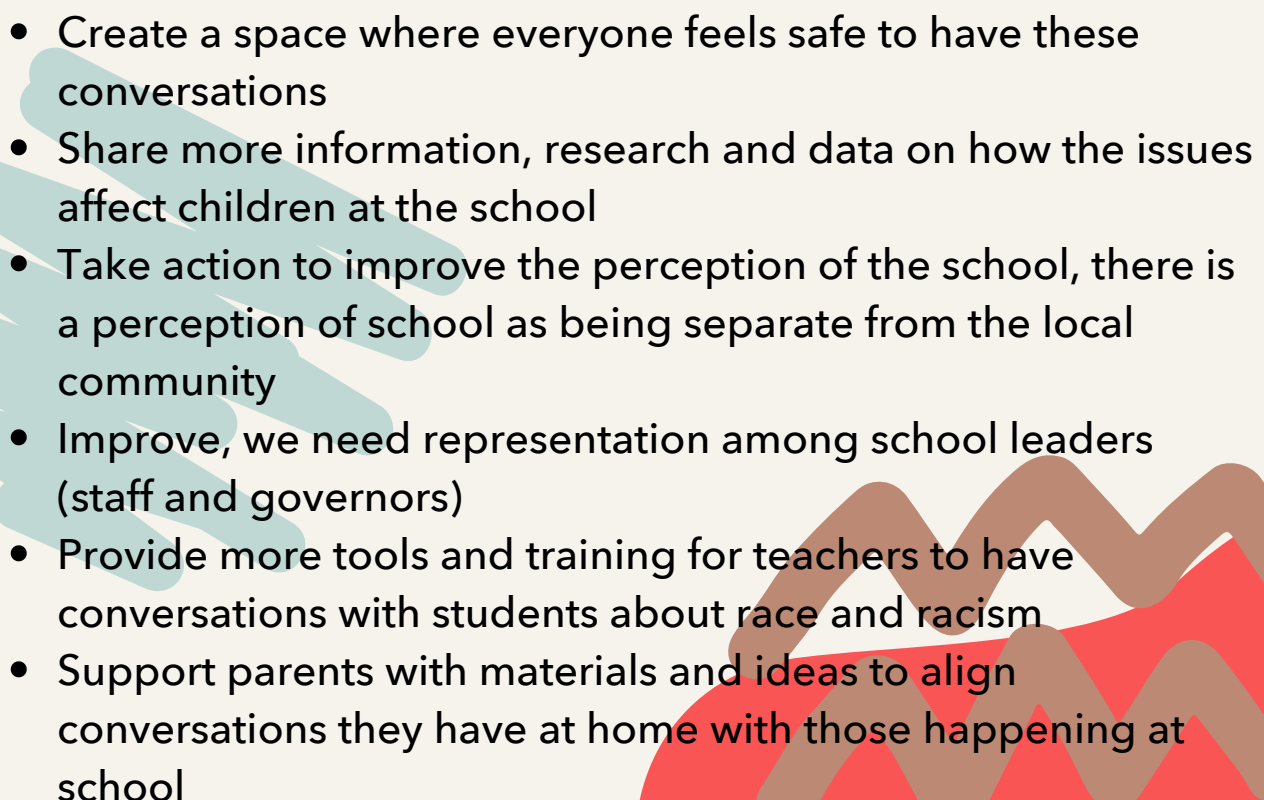
On 4 December 2024, Kilmore Community Allies held two meetings to update on progress and future plans for work to improve race equity in and around the school.

A number of parents, teachers, senior leadership team, school office staff and governors attended - a big thanks to everyone who found the time to participate.

For those who were not able to attend, here is a brief summary of the discussions and actions.

The first meeting was led by Emilia from Citizens UK, along with Philippa and Ashleigh. We began the meeting by forming two groups, then gave everyone a chance to say why they're here and answer the question; what's one thing you'd like to change within the school about race inequality? We then came together to discuss and share what was raised.

Things we would most like to see happen:

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- Create a space where everyone feels safe to have these conversations
  - Share more information, research and data on how the issues affect children at the school
  - Take action to improve the perception of the school, there is a perception of school as being separate from the local community
  - Improve, we need representation among school leaders (staff and governors)
  - Provide more tools and training for teachers to have conversations with students about race and racism
  - Support parents with materials and ideas to align conversations they have at home with those happening at school

- Tackle segregation in the parent community, such as in the playground at drop off/collection and on WhatsApp groups
- Ensure incidents and issues at school in which race may play a part are escalated to senior leaders
- Increase turnout at future meetings
- Reach out to families thinking of coming to Kilmore and invite feedback after school tours
- Update the Kilmore values and charter to reflect the importance of race equality

The following actions were agreed:

- To bring someone else with them next time to widen the group of parents involved, meetings will be held half termly and open to whole school community
- To encourage all parents to support and get involved in this work as it moves forwards
- To identify key issues for a focussed conversation next time
- To create a safe space for Black and other parents from racialised backgrounds to meet, share experiences and solidarity

There was an update on UNICEF Rights Respecting School. This framework is something senior leadership and Kilmore Community Allies have been working on implementing since last year. We are delighted that this is now being implemented within the school, with Kate McAuliffe as lead. The next actions will be forming a steering group representing all stakeholders within the school including children, staff and parents.

## **WHAT'S NEXT?**

### **Kilmore Community Allies - Half termly meeting**

**Tuesday 4th February at 17:00**  
(childcare provided for this meeting)

**&**

**Wednesday 5th February at 8:00**

**Please let us know if you'll be attending via [wufoo link here](#)**