

Tuesday 21<sup>st</sup> February 2023

Dear Parents and Carers,

**Re: Strike Action**

In advance of the 2<sup>nd</sup> day of industrial action I am writing to inform you that we will be following the same arrangement as was held during the 1<sup>st</sup> day of strike action. The school will be closed to all year groups on Thursday 2<sup>nd</sup> March. We remain committed to providing a safe and secure environment for your children, which again means we will not be able to remain open as there will be insufficient staff members on site for us to do this.

The NEU explain their reasons for the strike as follows: *"This is not about a pay rise but correcting historic real-terms pay cuts. Teachers have lost 23% in real-terms since 2010, and support staff 27% over the same period. The average 5% pay rise for teachers this year is some 7% behind inflation. In the midst of a cost of living crisis, that is an unsustainable situation."*

Part of the current pay offer has NOT been funded by central government, and will have to be found in the school's existing budget. This will have a direct impact on the provision at Kilmorie and our pupils and staff. Whilst we are aware of the inconvenience that the strike will cause families, teachers across the UK are asking the Government to listen to their concerns and reconsider their stance to protect education, and enhance the recruitment and retention of teachers.

The Senior Leadership Team and the governors have agreed to identify our vulnerable children and families who will be offered support. However, if you are not contacted by the end of this week (Friday), and feel that your child not being in school puts you and your family in a vulnerable position, you need to email either me at [headteacher@kilmorie.lewisham.sch.uk](mailto:headteacher@kilmorie.lewisham.sch.uk) or Nicola at [safeguarding@kilmorie.lewisham.sch.uk](mailto:safeguarding@kilmorie.lewisham.sch.uk)

Teachers will not be providing school work on strike days. However, if you would like learning activities, please be directed to The [Oak Academy resources](#) or [Primary Home work help](#) or [BBC Bitesize](#)

The Senior Leadership team and governors are working closely with our union representatives to keep up to date with the situation and I will inform you if there is any change to the two planned subsequent strike days; 15<sup>th</sup> & 16<sup>th</sup> March and ask that you make alternative child care arrangements for these dates too.

Yours sincerely



Julie Loffstadt  
Headteacher